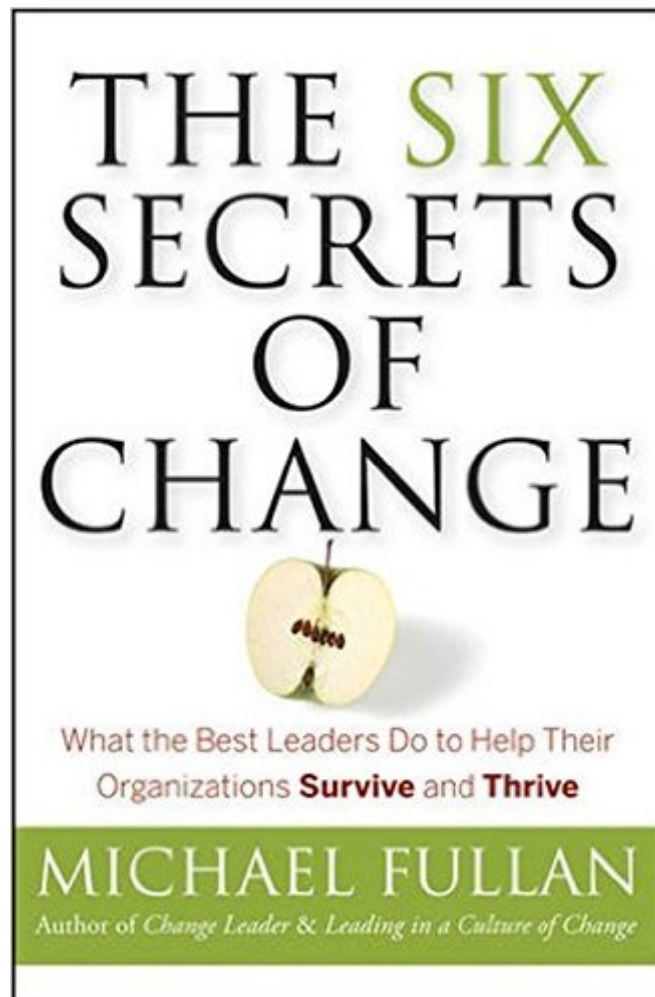


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The Six Secrets Of Change: What The Best Leaders Do To Help Their Organizations Survive And Thrive



Synopsis

From bestselling author Michael Fullan, wisdom for thriving in today's complex environment. Successful organizations adjust quickly and intelligently to shifts in consumer tastes, political climate, and economic opportunity. How do they do it? *The Six Secrets of Change* explores essential lessons for business and public sector leaders for thriving in today's complex environment. Fullan draws on his acclaimed work in bringing about large-scale and substantial change in education reform in both public school systems and universities, as well as engaging in major change initiatives internationally. This book is filled with lessons that are insightful, actionable, and concisely communicable. "Fullan has an uncanny ability to produce what is needed at the time it is needed. The six secrets are based in theory, grounded in practice, powerful in their relationship to each other, and described in ways that enable deep understanding. It is a refreshing change from the surface lists of leadership and change ideas that all too often permeate education and business literature." — Vicki Phillips, director of education, Bill & Melinda Gates Foundation. Includes so-called leadership "secrets" that are decoded to be accessible and useful. Offers illustrative examples from a variety of businesses, health organizations, and public education systems. Lays out the six factors to organizational success: collegiality, long-range plans allow for the unknown, nurture employees, learning, leadership at all levels, and positive pressure must be inescapable. Michael Fullan is the author of the acclaimed best-seller *Leading in a Culture of Change*. Fullan convinces us that a leader who attends to all six key factors will have an organization that is constantly learning, growing, and thriving.

Book Information

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Customer Reviews

Up until this point, most of Fullan's writing has been about school and district reform. This book breaks the mold and looks at organizations--and what great organizations do differently to sustain great results over time. The book is full of references, and one of the books quoted often is, *Firms of Endearment*. This book is apparently the next *Good to Great* and highlights businesses that outperformed the companies featured in Collin's seminal work. Due to Fullan's deep experiences and backgrounds working in schools, the secrets he shares can easily be applied to schools, and there are many school stories throughout its pages. I won't keep you in suspense any more, the Six Secrets are as follows: 1. Love Your Employees 2. Connect Peers with Purpose 3. Capacity Building Prevails 4. Learning is the Work 5. Transparency Rules 6. Systems Learn This is a book every superintendent should read. It will help you to take the long view toward school and district improvement and give you plenty of fresh ideas about how to make your organization the best it can be.

Michael Fullan has been working to discover change secrets for years allowing him to amass an extensive data base on the subject. His depth of understanding provides a unique view for the change agent of today. An intriguing aspect of the book is how Fullan goes beyond the work of Collins book *Good to Great*. If you are a fan of G2G you will appreciate the Six Secrets and how it moves change to the next level. This book will give you ideas to contemplate.

Being a fan of the work of Michael Fullan, I had to read this one. As usual he informed me and provided real world examples. I mark up his books with how I will apply my new knowledge. This edition did not disappoint b

I read the book for a class and it emphasized many of the points that have been emphasized over so many years. Sorry to say the many do not follow the change processes written due to the type of leaders we have now.

This book is very timely with valuable information for all future leaders. My graduate students loved it and have already reported they referenced it in their interviews and in their leadership positions.

All school leaders and business leaders as well should read this as part of their professional reading. Fullan, as usual, focuses on building a culture that can sustain change. Some of the people who rely on pop wisdom for guidance, should check out Fullan's work. The themes in this book generalize easily across all settings, public and private.

The 6 Secrets are invaluable nuggets that will help any good leader become better. Please read Fullan piece, as it has changed my disposition on leadership. The Toyota research and leadership story make you go ... Hmmmmmm! WOW!

This is a great book for those thinking about long term sustainable organizational development intended for individuals to function differently. Within the education sector, the book offers a framework to think more deeply about the work of teachers as professions and what it means to be a professional.

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